

## Non Discrimination Policy

Our core values as a company completely oppose discrimination under any circumstance, lawful or unlawful. Ethical standards are a requirement for all employees and are taken into account during operations.

All employees regardless of gender, ethnicity or any other characteristic are treated equally and are expected to treat coworkers with the same respect.

Hiring criteria do not and will not include gender, ethnicity or any other characteristic unrelated to job performance and fit to the company.

No animals are used to provide any service or entertainment as per our company's ethical values against animal abuse.

Any employees or operations staff has the right to report any activity they deem discriminatory without the fear of negative impact. You can report inappropriate behavior or discrimination against yourself or a fellow staff member/ employee in the following email [operations@excursionsgreece.com](mailto:operations@excursionsgreece.com) as well as anonymously on the link below:

**<https://forms.office.com/Pages/ResponsePage.aspx?id=pW0phIrDUke1bWukCSje85yIL7nbGhtCnOIY3ThziWxUNIVMSzBIUE40NDY2VUs4N0RUU1o4MTFJSC4u>**